

Meeting: **Employment Committee**

Date/Time: **Thursday, 10 September 2026 at 10.00 am**

Location: **Sparkenhoe Committee Room, County Hall, Glenfield**

Contact: **Damien Buckley (0116 305 0183)**

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Membership

Mr. H. Fowler CC (Chairman)

Mr. M. Bools CC	Mr. J. Miah CC
Mrs. L. Broadley CC	Mr. P. Morris CC
Mr. M. H. Charlesworth CC	Dr. D. North CC
Mr. G. Cooke CC	Mr. O. O'Shea JP CC
Mr. A. Innes CC	Mr. P. Rudkin CC
Mr. B. Lovegrove CC	Mrs D. Taylor CC

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AGENDA

<u>Item</u>	<u>Report by</u>
1. Minutes of the meeting held on 21 May 2026.	(Pages 5 - 12)
2. Question Time.	
3. Questions asked by members under Standing Order 32 (2).	

Democratic Services ◦ Department of Public Health, Communities, Law and Governance
Leicestershire County Council ◦ County Hall

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4. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.
5. Declarations of interest in respect of items on the agenda.
6. Presentation of petitions under Standing Order 33.
7. Pay Policy Statement 2027/28. Director of Corporate Resources (Pages 13 - 30)
8. National Joint Council Pay Award and Chief Executive Pay Award 2026-2027. Director of Corporate Resources (Pages 31 - 38)
9. Workforce Update 2026-2027 Quarter 1. Director of Corporate Resources (Pages 39 - 46)
10. Working Arrangements Policy - Implementation Update. Director of Corporate Resources (Pages 47 - 54)
11. Health, Safety and Wellbeing Annual Report 2025-2026. Director of Corporate Resources (Pages 55 - 64)
12. Review of Employment Committee Terms of Reference and Work Programme. Director of Corporate Resources (Pages 65 - 74)
13. Organisational Change Policy and Procedure: Action Plans. Director of Corporate Resources (Pages 75 - 80)
14. Dates of Future Meetings.

The next meeting of the Committee is scheduled to be held on 10 December 2026 at 10:00.

Meetings of the Employment Committee in 2027 are scheduled to be held at 14:00 on the following dates:

4 February 2027
 27 May 2027
 23 September 2027
 2 December 2027

15. Any other items which the Chairman has decided to take as urgent.